



THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Hanoi, 16th March 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

V/v: Dismissal and election of member of the Board of Directors

- Pursuant to the Law on Enterprises dated 17th June 2020, amended and supplemented on 11th January 2022 and 17th June 2025;
- Pursuant to the Charter of An Binh Securities Joint Stock Company last updated on 07th September 2022;
- Based on Resignation letters of members of the Board of Directors,

The Board of Directors (BOD) would like to submit to the General Meeting of Shareholders to approve the dismissal and replacement of 04 (four) member of the BOD, specifically as follows:

1. Dismissal of members of the Board of Directors

ABS has received resignation letters from Ms. Vu Thi Huong, Mr. Do Trong Cuong, Mr. Le Viet Ha, and Mr. Khuong Duc Tiep as members of the BOD. In order to ensure that the dismissal of members of the BOD is in compliance with applicable laws and regulations, the BOD respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the dismissal of the aforementioned members of the BOD (term 2023–2028).

2. Election of members of the Board of Directors

In order to ensure that the number of members of the BOD meets the requirements as prescribed in the Law on Enterprises and the Company's Charter, the BOD would like to submit to the General Meeting of Shareholders for approval the election of 04 (four) members of the BOD.

The list of candidates shall be published on the Company's website or at the Meeting.

Recipients:

- As stipulated above;
- Archived: Company Secretary./.

ON BEHALF OF THE BOD

BY AUTHORIZATION OF CHAIRWOMAN

(Signed)

Do Trong Cuong