



TRỢN VỐN TRẢI NGHIỆM ĐẦU TƯ



THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

PLAN FOR CHARTER CAPITAL INCREASE

(Attached to Resolution No. 17/NQ-ĐHĐCĐ2026 of General Meeting of Shareholders dated 18/3/2026)

- Pursuant to the Law on Enterprises dated 17th June 2020, amended and supplemented on 11th January 2022 and 17th June 2025;
- Pursuant to the Law on Securities dated 26th November 2019, amended and supplemented on 29th November 2024;
- Pursuant to the Charter of An Binh Securities Joint Stock Company last updated on 07th September 2022;
- Based on the operational orientations of An Binh Securities Joint Stock Company,

General Meeting of Shareholders (GMS) approved the Plan for charter capital increase of An Binh Securities Joint Stock Company (“**Plan**”):

I. Private Placement Plan for shares

1. Private placement plan

Issuer	:	An Binh Securities Joint Stock Company
Name of the offered share	:	Share of An Binh Securities Joint Stock Company
Number of outstanding shares	:	101.150.000 shares
Par value	:	10.000 (ten thousand) VND/share
Type of share	:	Ordinary share
Number of shares expected to be offered	:	200.000.000 shares
Offering price	:	10.000 VND/share
Total par value of the shares expected to be offered	:	2.000.000.000.000 VND
Number of investors	:	Less than 100 professional investors
Offering method	:	Private placement, directly offered to the

- limits : The GMS authorizes the BOD to approve and implement measures to ensure that the share issuance complies with the applicable foreign ownership ratio.
- Minimum successful offering ratio : Not specified
- Public tender offer : Approval for the Investor to be exempt from conducting a public tender offer in accordance with applicable laws when purchasing the privately placed shares in this offering.
- Treatment of unsubscribed shares : The number of shares that Investors refuse to purchase, in whole or in part, shall be re-offered by the BOD, as authorized by the GMS, to other Investors who satisfy the approved eligibility criteria, under the offering terms and conditions approved by the GMS in this Plan and in compliance with applicable laws.
- Treatment plan in case of undersubscription : In the event that, upon completion of the offering in accordance with applicable regulations, the total number of shares proposed to be offered is not fully distributed, the undistributed shares shall be cancelled. The BOD is authorized to adjust and record the total number of shares offered to reflect the actual number of shares successfully distributed in the offering.

2. Plan for use of capital raised from the private placement of shares

Total capital expected to be raised from the offering (at par value): VND 2,000,000,000,000, to be allocated for the Company's operations, including:

No	Purpose	Expected plan for use of capital (VND)	Expected disbursement schedule
1	To supplement capital for the Company's investment and proprietary trading activities (including, but not limited to, investment	1.500.000.000.000	From the second quarter of 2026 to the end of 2026



50,000,000,000;

- Maximum number of shares to be issued: 5,000,000 shares;
- Total expected proceeds from the issuance: VND 50,000,000,000;
- Form of issuance: Issuance of shares under the Employee Stock Ownership Plan (ESOP);
- Eligible participants: ABS employees who satisfy the eligibility criteria of the ESOP;
- Eligibility criteria for participation in the ESOP: Members of the BOD; the Head and members of the Supervisory Board; Employees who have signed official labor contracts (excluding probationary contracts) and are currently working at ABS as of the date the BOD approves the list of eligible participants; Such individuals must not have submitted a resignation letter, be subject to unilateral termination of their labor contract, dismissal or removal, disciplinary termination, or fall under any other circumstances that render them ineligible for ABS employee benefits.
- Allocation formula:
 - + The number of ESOP shares allocated to each employee shall be determined as follows:

$$ESOP_i = Total\ ESOP\ shares \times \frac{C_i \times P_i}{\sum_{i=1}^n C_i \times P_i}$$

Where:

- o *ESOP_i*: Number of ESOP shares allocated to employee *i*.
- o *C_i*: Position coefficient of employee *i*.
- o *P_i*: Performance coefficient of employee *i*.

- + Coefficient by position group:

Group	Title	Grade	Position coefficient
1	Chairwoman/Chairman of the BOD	N/A	30
2	General Director; Head of Supervisory Board	AB0	20
3	Members of the BOD, Members of Supervisory Board Deputy General Director	AB1	15
4	Head of Front Division; Chief Accountant – Member of the Board of Management	AB2	12
5	Head of Back Division, Deputy Head of	AB3	8



determine the specific implementation timeline.

- Expected completion of the issuance: Q2–Q3/2026.
- Transfer restriction: ESOP shares shall be subject to a transfer restriction of 01 (one) year from the completion date of the issuance. ABS shall not repurchase the ESOP shares that have been issued.
- Plan to ensure compliance with foreign ownership limits: The maximum foreign ownership ratio at the Company is 100%. The GMS authorizes the BOD to approve and implement a plan to ensure that the share issuance complies with applicable regulations on foreign ownership limits.

List of eligible employees and allocation of shares: The GMS authorizes the BOD to approve the list of employees eligible to participate in the ESOP and the number of shares allocated to each employee. The GMS authorizes the BOD to promulgate the ESOP Regulation to supplement and further detail the relevant contents (if necessary) and to organize the implementation thereof.

The issuance of shares under the ESOP of ABS satisfies the conditions set out in Article 64 of Decree No. 155/2020/ND-CP dated 31 December 2020, as amended and supplemented by Decree No. 245/2025/ND-CP dated 11 September 2025, and other relevant applicable laws.

- Plan for use of proceeds from the issuance:

No.	Purpose	Expected plan for use of capital (VND)	Expected disbursement schedule
1	To supplement capital for margin lending activities	50.000.000.000	From the second quarter of 2026 to the end of 2026
Total		50.000.000.000	

In the event that the issuance does not raise the full expected amount, the shortfall shall be funded from other sources to ensure the Company's operational requirements.

Based on actual circumstances, the BOD may flexibly adjust the allocation and utilization of the capital raised from the issuance, and may supplement, amend, or formulate a detailed utilization plan if deemed necessary. The BOD shall report to the shareholders at the nearest GMS regarding any adjustments to the capital utilization plan.

